



ANKUR SINGH & ASSOCIATES

Company Secretaries

**123-A, A-5 Block, Near Indraprastha School,
Paschim Vihar, New Delhi-110063.**

PH. No -9711936784, Email Id – pcsankursingh@gmail.com

COMPLIANCE CERTIFICATE

(Pursuant to Regulation 13 of the Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021)

To

The Members of

Jeena Sikho Lifecare Limited,

(CIN: L52601PB2017PLC046545),

SCO 11 First Floor, Kalgidhar Enclave, Mohali,

Zirakpur, Punjab, India, 140604.

I Ankur Singh, Company Secretary in practice, have been appointed as the Secretarial Auditor vide a resolution passed at its meeting held on 27th August, 2025 by the Board of Directors of Jeena Sikho Lifecare Limited having CIN NO L52601PB2017PLC046545 and having registered office at SCO 11 First Floor, Kalgidhar Enclave, Mohali, Zirakpur, Punjab, India, 140604 (hereinafter referred to as 'the Company'). This certificate is issued under the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as "the Regulations"), for the year ended March 31, 2026.

Management Responsibility

It is the responsibility of the Management of the Company to implement the Scheme(s) including designing, maintaining records and devising proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

Verification

The Company has implemented the following Employee Stock Option Schemes in accordance with the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB & SE Regulations") and the approvals accorded by the members of the Company:

- 1. Jeena Sikho Lifecare Limited Employee Stock Option Scheme, 2024 ("JSLL ESOS 2024"), approved by the members at the Extra-Ordinary General Meeting held on 27th February, 2024; and**
- 2. Jeena Sikho Lifecare Limited Employee Stock Option Scheme, 2025 ("JSLL ESOS 2025"), approved by the members at the Annual General Meeting held on 29th September, 2025.**

For the purpose of verifying the compliance of the Regulations, I have examined the following:

1. Scheme(s) received from/furnished by the Company;
2. Articles of Association of the Company;
3. Resolutions passed at the meeting of the Board of Directors;
4. Shareholders resolutions passed through Postal Ballot;
5. Shareholders resolution passed at General Meetings w.r.t variation in the scheme (if any); **Not Applicable**



6. Shareholders resolution passed at General Meeting w.r.t approval for Implementing the scheme(s) through a trust(s); **Not Applicable**
7. Minutes of the meetings of the Compensation Committee;
8. Trust Deed; **Not Applicable**
9. Details of trades in the securities of the company executed by the trust through which the scheme is implemented ; **Not Applicable**
10. Relevant Accounting Standards as prescribed by the Central Government;
11. Detailed terms and conditions of the scheme as approved by the Nomination and Remuneration Committee;
12. Bank Statements to wards Application money received under the scheme(s); **Not Applicable**
13. Valuation Report; **Not Applicable**
14. Exercise Price / Pricing formula;
15. Statement filed with recognized Stock Exchange(s) in accordance With Regulation 10 of these Regulations;
16. Disclosure by the Board of Directors;
17. Relevant provisions of the Regulations, Companies Act,2013and Rules made thereunder;
18. Other relevant document /filing /records/information such as MGT-14 (additional documents examined) as sought and made available to me and the explanations provided by the Company.

Certification:

In my opinion and to the best of my knowledge and according to the verifications as considered necessary and explanations furnished to me by the Company and its Officers, I certify that the Company has implemented the “**Jeena Sikho Employee Stock Option Scheme, 2024**” and “**Jeena Sikho Lifecare Limited Employee Stock Option Scheme, 2025**” in accordance with the applicable provisions of the Regulations and Resolution(s).

Assumption & Limitation of Scope and Review:

1. Ensuring the authenticity of documents and information furnished is the responsibility of the Board of Directors of the Company.
2. My responsibility is to give certificates based upon our examination of relevant documents and information. It is neither an audit nor an investigation.
3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.
4. This certificate is solely for your information, and it is not to be used, circulated, quoted, or otherwise referred to for any purpose other than for the Regulations.

For and on behalf of
ANKUR SINGH & ASSOCIATES
(Company Secretaries)



ANKUR SINGH
Proprietor
Membership No: A60761
C.P No: 22820
UDIN: A060761H001350841

Date: 02.09.2026
Place: New Delhi