

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED BY THE NOMINATION AND REMUNERATION COMMITTEE AT ITS MEETING HELD ON WEDNESDAY, 01ST OCTOBER, 2025

Approved the Institution of Jeena Sikho Employees Stock Option Scheme 2025

The Chairperson informed the Committee members that Jeena Sikho Employees Stock Option Scheme 2025 received the approval of members of the Company on September 29, 2025, he further placed the proposal to institute the scheme. The matter was discussed amongst the Committee members and the following resolution was passed unanimously:

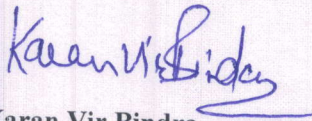
"RESOLVED THAT pursuant to the provisions of Section 62(1)(b) and all other applicable provisions of the Companies Act, 2013 ("the Act") read with the rules framed thereunder, the Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 (the "SEBI Regulations"), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"), the circulars/ guidelines/ other regulations issued by the Securities and Exchange Board of India ("SEBI"), the Memorandum and Articles of Association of the Company and all other applicable regulations, rules and circulars/ guidelines in force, from time to time, the consent of members of Nomination & Remuneration Committee of Board of Directors of Jeena Sikho Lifecare Limited (designated as Compensation Committee as per the SEBI Regulations), be and is hereby accorded to establish and institute the "Jeena Sikho Employee Stock Option Scheme 2025" ("Scheme"/ "ESOS Scheme"/ "ESOS 2025").

RESOLVED FURTHER THAT Jeena Sikho Employee Stock Option Scheme 2025, a copy of which is placed before the Committee and signed by the Chairman for the purpose of identification be and is hereby considered and approved.

RESOLVED FURTHER THAT Mr. Manish Grover, Managing Director, Mrs. Bhavna Grover, Whole Time Director and Mrs. Smita Chaturvedi, Company Secretary and Mr. Nanak Chand, Chief Financial Officer of the Company be and are hereby authorized severally, to do the board of Directors of the Company and the Nomination & Remuneration Committee be and are hereby authorized to do all acts, deeds, and things as they may deem necessary to approve "Jeena Sikho Employee Stock Option Scheme 2025" and also initiate all necessary actions."

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JEENA SIKHO LIFECARE LIMITED



Karan Vir Bindra
(Chairman)
DIN No.: 09283623

JEENA SIKHO LIFECARE LIMITED

120* AYURVEDA CLINICS & HOSPITALS | FREEDOM FROM 2D DISEASES & DRUGS

Registered Office Address:

SCO-11, Kalgidhar Enclave, Baltana, Zirakpur,
Punjab-140604, 01762-513185
CIN NO.: L52601PB2017PLC046545

Corporate Office Address:

B-26, Opp. Metro Pillar No. 223, Rohtak Road,
New Multan Nagar, Delhi - 110056
Email ID: cs@jeenasikho.com | www.jeenasikho.com