



ANKUR SINGH & ASSOCIATES
Company Secretaries
123-A, A-5 Block, Near Indraprastha School,
Paschim Vihar, New Delhi-110063.
PH. No -9711936784, Email Id – pcsankursingh@gmail.com

SECRETARIAL AUDITOR'S CERTIFICATE ON COMPLIANCE OF THE SEBI (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021

To,
The Board of Directors,
Jeena Sikho Lifecare Limited
SCO 11 First Floor, Kalgidhar Enclave,
Mohali, Zirakpur-140604, Punjab

RE: JEENA SIKHO EMPLOYEES STOCK OPTION SCHEME 2025 (“SCHEME”/ “ESOS SCHEME”/ “ESOS 2025”)

We, **M/s Ankur Singh & Associates**, Company Secretary in Practice and Secretarial Auditors of Jeena Sikho Lifecare Limited, have been appointed as the Secretarial Auditors of **Jeena Sikho Lifecare Limited**, having CIN L 52601 PB 2017 PLC 046545 and registered office at SCO 11 First Floor, Kalgidhar Enclave, Mohali, Zirakpur-140604, Punjab (hereinafter referred to as “**the Company**”), vide resolution passed at the Annual General Meeting of the Company held on September 29, 2025.

This Certificate is issued under the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (herein after referred as “**the Regulations**”).

Management Responsibility:

It is the responsibility of the Management of the Company to implement the scheme(s) including designing, maintain records and devising proper system and effective internal controls to ensure compliance with the provisions of all applicable laws and regulations.

Verification:

The Member of the Company in their Annual General Meeting held on September 29, 2025 have passed special resolution approving the Jeena Sikho Employees Stock Option Scheme 2025 (“Scheme”/ “ESOS Scheme”/ “ESOS 2025”).

For the purpose of the verifying the compliance of Regulations, We have examined the following documents:

1. Scheme received from the Company;
2. The Article of Association of the Company;
3. Minutes of the meeting of Board of Directors;
4. Copy of resolutions passed in the Annual General Meeting held for approving the Scheme;
5. Copy of resolutions passes in the meeting of Compensation Committee for approving the Scheme;
6. Detailed terms and conditions of the scheme as approved by the Compensation Committee;
7. Relevant provision of the Regulations, Companies Act, 2013 and Rule made thereunder;



Certification:

In our opinion and to the best of our knowledge and according to verifications as consider necessary and explanation furnished to us by the Company and its officers, we certify that the **“Scheme issue is being made in strict compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021”**.

Assumption & Limitation of Scope and Review:

1. Ensuring the authenticity of document and information furnished is responsibility of the Board of Director of the Company;
2. Our responsibility is to give the certificate based on our examination of relevant documents and information. It is neither an audit nor an investigation.
3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency of the effectiveness with which the management has conducted the affair of the Company;
4. This certificate is solely for your information and it is not to be used, circulated, quoted, or otherwise referred to for any purpose other than for obtaining in principal approval from recognized stock exchange in accordance with Regulation 10(b) of the SEBI ((Share Based Employee Benefits and Sweat Equity) Regulations, 2021;

Thanking you,

For ANKUR SINGH & ASSOCIATES



(ANKUR SINGH)

Proprietor

Membership No.: -A60761

CoP No.: -22820

Date: 27.10.2025

Place: New Delhi

UDIN: -A060761G001657928