

**CERTIFIED TRUE COPY OF THE RESOLUTION PASSED BY THE BOARD OF DIRECTORS OF JEENA SIKHO LIFECARE LIMITED, HELD ON WEDNESDAY, 27<sup>th</sup> AUGUST, 2025, AT 02:00 P.M. AT THE REGISTERED OFFICE SITUATED AT SCO 11 FIRST FLOOR, KALGIDHAR ENCLAVE, MOHALI, ZIRAKPUR, PUNJAB, INDIA, 140604.**

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**Proposed implementation of the Jeena Sikho Employees Stock Option Scheme, 2025**

The Chairman stated that Jeena Sikho Lifecare Limited has always believed in rewarding its employees for their continuous hard work, dedication and support, which has led the Company on a growth path. To enable more and more employees to enjoy the fruits of the phenomenal growth that the Company has witnessed in the recent past and to create a common sense of ownership between the Company and its employees he suggested that shares of the Company should be issued to the employees and directors of the Company at a discount rate from the market price of the shares of the Company.

It was discussed that the Company had already in place an ESOS in the name of Jeena Sikho Employees Stock Option Scheme, 2024 and options had been granted to various employees under ESOS, 2024. However, the Board discussed that a new ESOS may be implemented with revised terms, in particular the terms for vesting period, which should better serve the interest of the Company and also the employees.

The draft terms and conditions of the proposed ESOS was placed before the Board of Directors. It was informed that the Nomination and Remuneration Committee of the Board of Directors, which has also been also granted the powers and authority as the Compensation Committee pursuant to the requirement of the SEBI (Share Based Employee Benefits and Sweat Equity), Regulation, 2021, had also approved and recommended the proposed ESOS, 2025 in its meeting held on 27<sup>th</sup> August, 2025.

The Board discussed the matter and passed the following resolution unanimously:

**“Resolved that** pursuant to the provisions of Section 62(1)(b) and all other applicable provisions of the Companies Act, 2013 (“the Act”) read with the rules framed thereunder, the Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 (the “SEBI Regulations”), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “Listing Regulations”), the circulars/ guidelines/ other regulations issued by the Securities and Exchange Board of India (“SEBI”), the Memorandum and Articles of Association of the Company and all other applicable regulations, rules and circulars/ guidelines in force, from time to time (including any statutory modification or re-enactment thereof for the time being in force) and subject to such other approvals, permissions and sanctions, as may be necessary and such condition(s) and modification(s) as may be prescribed or imposed, while granting such approvals, permissions and sanctions and subject to acceptance of such condition(s) or modification(s) by the Board of Directors of the Company (hereinafter referred to as the “Board”, which term shall include the Nomination and Remuneration Committee duly constituted by the Board, which has been designated as the Compensation Committee in pursuance of Regulation 5 of the SEBI Regulations to exercise its powers, including the powers conferred by this resolution) and subject to the approval of the members of the Company; the consent and

**JEENA SIKHO LIFECARE LIMITED**

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**Registered Office Address:**

SCO-11, Kalgidhar Enclave, Baltana, Zirakpur,  
Punjab-140604, 01762-513185  
CIN NO.: L52601PB2017PLC046545

**Corporate Office Address:**

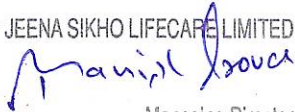
B-26, Opp. Metro Pillar No. 223, Rohtak Road,  
New Multan Nagar, Delhi - 110056  
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approval of the Board of Directors of the Company be and is hereby accorded to frame and implement an Employees Stock Option Scheme for the benefit of the employees and directors of the Company (including holding, subsidiary and group companies, as permitted under SEBI Regulations), in the name and style as 'Jeena Sikho Employees Stock Option Scheme, 2025' ("Scheme"/"ESOS Scheme"/"ESOS 2025") for not exceeding 2,50,000 (Two Lakh Fifty Thousand) employee stock options under the Scheme, exercisable into equal number of equity shares of face value of Rs. 2/- (Rupees Two) each fully paid-up of the Company.

**Resolved further that** Mr. Manish Grover, Managing Director, Mrs. Bhavna Grover, Whole-Time Director and Ms. Smita Chaturvedi, Company Secretary be and are hereby authorised, jointly and severally, to appoint a SEBI Registered Merchant Banker in terms of Regulation 12 of the Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021, discuss, negotiate with them any matter connected with the aforesaid purpose and to do all such acts, deeds or things which may be ancillary or incidental to the above mentioned matter or which may otherwise be required for the aforesaid purpose."

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For JEENA SIKHO LIFECARE LIMITED



Managing Director

**Manish Grover**  
(Managing Director)  
DIN No.: 07557886

For JEENA SIKHO LIFECARE LIMITED



Director

**Bhavna Grover**  
(Whole-Time Director)  
DIN No.: 07557913

**Date: 27<sup>th</sup> August, 2025**  
**Place: Zirakpur, Punjab**

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